



LEADERSHIP, PARTNERSHIP, SERVICE

2003-2004. What a year it was! Positioning the League for the 20th annual A Shopping SPREE, the League's 75th Anniversary, the 2005 Governor's Inaugural Ball and an upcoming capital endeavor was no easy task... but hands down — we did it!

The 2003-2004 Board and Leadership Council worked hard to identify how the League could continue its legacy of community impact and excellence during such a busy year ahead for 2004-2005. I am proud to say that not only did our existing community projects flourish (more about our community impact on the following pages), but the organization itself prospered and grew and is poised for the year ahead. Here's just a small sampling of how:

- 2003-2004 saw our membership base continue to expand, with record numbers of women seeking to join our mission.
- Emphasis was placed on building member connections—realizing that when members feel supported and appreciated, they in turn support the organization.
- A mid-year member survey recorded strong satisfaction by our members with their league association and this was underscored by their record increase in annual fund giving of over 40%.
- We adopted a new logo and tagline (see above) to compliment our 75 years of trained volunteerism, leadership and community service;
- We produced an interactive CD-rom sharing the League's 75 year history—promoting our rich heritage and was well as our strategic future.
- Our monthly magazine and website were overhauled and an electronic communication piece was introduced—all to rave reviews and to reflect the many facets we now offer to our members and to the public.

Again, these are just a few of the success stories from our League this past year. You played a role in this success, as you have been there every step of the way as we have lead, we have partnered and we have served. Thank you.



HUGE STRIDES FOR OUR SIGNATURE COMMUNITY PROJECTS IN 2003 - 2004

Leadership, Partnership, Service

Each year the League targets its volunteer and financial resources to a single and compelling community target need: Promising Youth: Changing Lives Through the Power of Education. In addition to the dynamic community teams the League deploys each year, we also fund and support large-scale projects that benefit this target area. 2003-2004 saw exciting results from our intensive efforts with our signature Heritage Park Community Learning Center and the Natural Learning Initiative.

Heritage Park

This collaboration has been nothing short of a tremendous success. Period.

Since its adoption of the Heritage Park Community Learning Center two years ago, the Junior League of Raleigh's investment of \$300,000 has clearly bolstered the on-site computer lab, library, preschool and the expansion of other existing resources at Heritage Park Public Housing Community. But the Junior League has helped Heritage in another and very substantial way. A special feature of our sponsorship of the Heritage Park Learning Center has been the regular deployment of a dedicated team of Junior League volunteers who work with the resident children and other community collaborators on various weekly enrichment and educational programs. As a result of our hands on involvement at Heritage, the children living in this public housing community now have a full-scale after-school educational support system and their corresponding success has been dramatic.

In just our second full year of volunteering at Heritage, there have been some exceptional strides made by the children participating in the learning center's programming. As opposed to just a few years ago, the statistics now include:

- > 91% of elementary students passing their End-of-Grade tests last year;
- > 81% of middle school students passing their End-of-Grade tests last year;
- > 73% of students increasing at least one letter grade in one or more core subjects in the last quarter alone;
- > Participation of middle and high school students in the learning center's programs increasing by 50%
- > Overall enrollment in the centers programming increasing by 40%

Just a few of the programs initiated by the League that have brought about this success story are: the Bug Club, an esteem-building program that celebrates good report cards; introduction of a Heritage Park Girl Scout troop; collaboration with the Project Enlightenment On The Road To Reading program; initiation of an interactive Book Club; sponsorship of a Community Health and Family Fun



Day; and hosting of the Fall Festival and the Heritage Park Shopping Spree.

The League is proud of the children of Heritage Park and proud of the results that strong partnerships and dedicated service can bring about.

Natural Learning Initiative

In conjunction with its sponsorship of the Heritage Park Community Learning Center, the League diagnosed another community need facing the children living at Heritage and across our community: the lack of stimulating outdoor and creative learning space. While the League's learning center addressed "inside learning" and afterschool academic support, the League quickly saw what little opportunity children at Heritage had to learn through imagination, exploration and socialization — which comes from "outside learning." It is this type of learning which experts say is crucial for the academic and social success of a child. The League decided to tackle that.

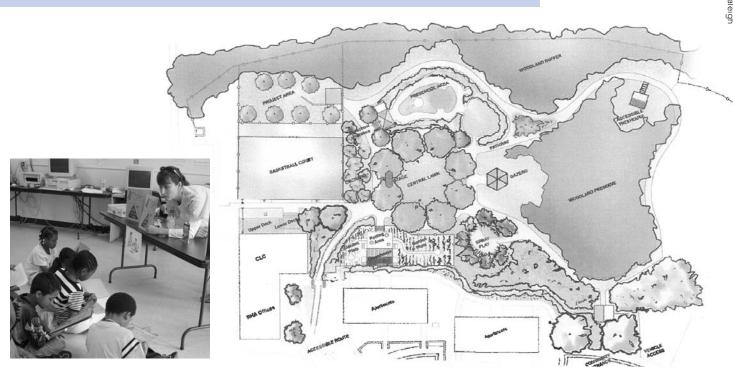
And tackle it they did.

The first phase of this stimulating, outdoor learning facility is complete. Transforming a wet, swampy lowland at the back of the Heritage Park Public Housing Community was no easy task. But today, with Phase One complete, there is now an inviting, fertile field—full of pathways, bike trails and exploration areas to entice children to imagine and explore. With help from NCSU and other community partners who have collaborated with our Junior League NLI team, this natural learning facility is "on the ground" and ready for action.

Next comes the vegetable garden, outdoor theatre stage, benches, forts and other amenities that beckon children and the creative play that positively parlays into classroom performance and overall character enhancement.

This NLI is a wonderful gift to our promising youth and our entire community!

We are leaders; we are partners; and we serve our community.



Junior League of Raleigh



Financial Position for the year ended May 31, 2004

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
REVENUE			
Membership dues and fees	\$ 183,608	\$ -	\$ 183,608
Bargain Box sales and donated goods	834,972	-	834,972
"A Shopping Spree"	605,804	-	605,804
Fund for the Future	-	-	-
Community Fund	93,504	-	93,504
Cookbook	39,081	-	39,081
Capital campaign	-	275,057	275,057
Natural Learning Initiative	-	2,290	2,290
Investment income	22,434	-	22,434
Gain (loss) on sales of investments	7,121	-	7,121
Unrealized gain on investments	19,445	-	19,445
Other revenue	8,106	-	8,106
TOTAL REVENUE	1,814,075	277,347	2,091,422
Net assets released from restrictions	30,663	(30,663)	-
Total revenue after			
releases from restrictions	1,844,738	246,684	2,091,422
EXPENSES Programs and services			
Projects and programs	327,223	_	327,223
Bargain Box	678,720	_	678,720
"A Shopping Spree"	365,524	-	365,524
Fund for the Future	5,180	-	5,180
Cookbook	25,323	-	25,323
Capital campaign	1,641	-	1,641
Natural Learning Initiative	23,842	-	23,842
Total programs and services	1,427,453	-	1,427,453
Support services	373,520	-	373,520
TOTAL EXPENSES	1,800,973	-	1,800,973
Change in net assets	43,765	246,684	290,449
Transfers	(25,000)	25,000	_
Net assets - beginning of year	1,235,409	91,525	1,326,934
Net assets - end of year	\$1,254,174	\$363,209	\$1,617,383

The Junior League of Raleigh's financial statements are audited annually. The condensed financial statements presented below are derived from the 2003-2004 audited financial statements prepared by the firm of Boyce, Furr & Company, LLP. A complete copy of such financial statements and auditor's report may be obtained at League headquarters located at 4020 Barrett Drive, Suite 104 in Raleigh or by calling 919-787-7480. In addition, ongoing planning and monitoring of Junior League of Raleigh's income and expenditures are conducted by several in-League volunteer entities. The League's Finance Committee is responsible for advising the Board of Directors and leadership councils on financial matters, assisting in the preparation of the annual budget, examining budgets of proposed projects, reviewing the League's investment portfolio, and reviewing and approving the various reserved funds. Finance Committee members are also designated as liaisons to each Junior League of Raleigh committee. As liaisons, these Finance volunteers serve as information resources on financial matters, assisting committee Chairs in understanding their current year budgets and developing a budget for the next fiscal year. These efforts help assure sound financial management and adherence to the Junior League of Raleigh's fiscal and community service strategies.

project funding & grants awarded in 2003-2004

Communities in Schools of Wake County

Heritage Park Community Learning Center

\$50,000

House of Hope of NC

Outpatient Program expansion

\$4,500

The Arc of Wake County

"Project SEE"

\$8,500

Sisters of Faith **Empowerment Ministry**

What about the Children/ Life is a Dance

The North Carolina Theatre

NCT Kids on Broadway

\$5,500

Jr. Achievement of **Eastern NC**

Economics of Staying in School) \$5,500

Prevent Blindness, NC

Public School Screenings in Wake

\$8,500

The Salvation Army & The **Raleigh Rescue Mission**

Bridge of Hope

\$5,500

Growing Together Preschool \$8,000

StepUp Ministry

StepUp Children's Ministry Initiative

\$8,500

Prevent Child Abuse NC

Prevent Child Abuse Training Institutes

\$6,500

SAFEchild

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\$5,500

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Heritage Park

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Winnie Bolton

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Guardian Ad Litem

Courtney Bolen

Girls on the Run

Richelle Sajovec

Girls on the Run

Jenny Harrell

Natural Learning Initiative

Mollie Hodl

Quick Impact

Elizabeth Robbins

Quick Impact

Amy Marshburn SAFEchild

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RKRB, Inc.
RSVP Events, Inc.
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"we're teaming with women...."



Each year the Junior League of Raleigh deploys over 600 volunteers through its annual placement system. The various placements available to our members fall within our mission of promoting voluntarism, developing the potential of women and improving communities through the effective action of trained volunteers. Several of these placement options include "community teams," where our members can collaborate with other agencies working in our "Promising Youth" target area. The team approach allows our members to work in groups and offers flexible volunteer times to fit the scheduling needs of our membership. Our community teams include:

Bargain Box

A community favorite, the Junior League's historic Bargain Box provides good quality clothing and household items to the community at a reduced price.

Community Learning Center

The Junior League conducts educational, enrichment and cultural activities for our promising youth in our very own Community Learning Center at Heritage Park.

Guardian Ad Litem

Junior League members train with and volunteer within the district court judicial system to help the needs of abused and neglected children petitioned into the court system.

Girls on the Run

Junior League members serve as role models and help young girls achieve a higher sense of self-esteem and learn about the benefits of being physically active.

Helping Horse

Disabled youth receive recreational therapy through the joy of horseback riding and with the volunteer assistance of Junior League members.

Kids on the Block

The Kids on the Block is an educational puppet program that enlightens children on the issues of disability awareness, medical-educational differences and social concerns. Team members rehearse and perform for area schools, preschools and for other promising youth programs.

Music

Junior League members sing a joyful noise with Chorus as they delight our community friends with the gift of song.

Natural Learning Initiative

Working with our young friends at the Heritage CLC and our design team, the Junior League is initiating the creation of a natural learning center – an outdoor educational and enrichment environment for the entire community.

Quick Impact

Junior League members will perform short, one-time services for community agencies needing temporary and immediate "womanpower" (preparing for upcoming projects, special events, drives, etc).

SAFEchild

A Junior League signature project, SAFEchild is committed to eliminating child abuse in Wake County by helping families create nurturing environments free from abuse and neglect.

Step-Up Ministry

Junior League members help provide positive social experiences for children while their parents attend Step–Up meetings at White Memorial Presbyterian Church.

Taking Care of Business

Junior League members share their skills and expertise by helping different community agencies promote their programs and mission through services including strategic planning, marketing and program expansion expertise.

Team Garner Road Y

Our volunteers work with after school children on a variety of personal enrichment and educational programs geared toward helping them succeed in school and in life.

2003-04 annual fund donors

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Alesandra Price

Cami Preti

Pamela Price Lauren Pucillo Holmes Suzanne Quirk Megg Rader Valerie Ramsey Sharon Ravenscraft Debbie Ray Sherry Raymond Wren Rehm Catherine Rideout Laura Ridgeway Liz Riley Julia Rivenbark Anna Roberts Amy Robinson Lisa Roberts Anne Rogers Shannon Roley

Margaret Rolfsen

Karen Ross

Amanda Rossi

Kim Royal Caroline Russell Richelle Sajovec Molly Sanders Liz Sankey-Reilly Graham Satisky Jenn Schick Gail Scoggin Susan Self Cornelia Shaw Beth Shore Erika Small Alicia Smith Cleaves Smith Diane Smith LeGrande Smith Kellie Sobocinski Jennifer Sotir Margie Springer Liz Squires Karlee Steele Karin Stephens Susan Stevens Angie Stewart Jane Stikeleather Kathryn Stover **Brooke Summey** Dora Taylor Susan Taylor Tracy Teer Melanie Tharrington

MaryBeth Thomas
Nancy Thompson
Tanya Thorson
Ann Tice
Maria Tierney
K.C. Trivette
Jeanne Turlington
Marla Turlington
Melanie Turner
Lisa Vanderberry
Lisa Van Genderen

Evelyn Thiem

Britt Thomas

Paige VanLenten
Whitney Von Haam
Jessica Wahler
Caroline Wall
Elizabeth Warren
Amy Watkins
Amy Watson

Stephanie Weatherspoon MaryBeth Weber Wendy Webster

Nancy Weddington Idana Weiss Kathryn West Christine White Janet White Mary Kee White Annie Wilkerson Liz Wilkerson Mary Lillie Wilkins Barbara Williams Mary Edna Williams Melanie Williams Susanne Williams Lisa Williamson Kate Wisz Julie Wood Julie Woodson Sherry C. Worth Betsy Wray

Maura Zarnik

MATCHING GIFTS

IBM (through Molly Benson,

Idana Weiss and Susan McAllister)

Jennifer Wray

Melanie York

Parker York

Julia Young

Carolyn Younger

Jacqueline Wynn