JUNIOR LEAGUE OF RALEIGH

2022-23 ANNUAL REPORT

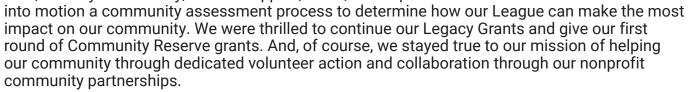




From the President

The Junior League of Raleigh's commitment to advancing women's leadership and meaningful community impact was on full display in 2022-23. As our first year fully back to "normal" since the COVID-19 pandemic began, members were excited to show off, in person, our commitment to community impact and to positioning the League to thrive for years to come by updating our mission and hiring a new league director.

In 2022-23 the League was laser focused on our community. We implemented our new placement structure in which our community teams are organized in four pillars: Strong Family Foundations; Healthy Kids, Healthy Community; School Support; and Quick Impact. We set



We focused our GMMs and trainings on our community, being inspired to be a change-maker by showcasing area nonprofits as our November GMM host and sharing the history and future of SAFEChild with our members. Our leaguewide trainings highlighted community needs, what it means to serve on a nonprofit board, and how to translate League experience into career growth.

We welcomed 103 new members - 69 Provisionals completed their training year and 34 women transferred to Raleigh from other Leagues. And, for only the second time, we recognized a long-time sustaining member, Marriott Little, with our Julia Jones Daniel Lifetime Achievement Award. We engaged our new members along with our nearly 1,200 Active and Sustaining members in a variety of volunteer opportunities and social activities throughout the year, having a blast while doing good!

Our community giving, training, and member engagement efforts would not be possible without our amazing fundraising teams. These dedicated women work hard all year to host our three major fundraising efforts: SPREE!, Touch-a-Truck, and Day of Giving. In 2022-23, these events all exceeded expectations, growing the number of exhibitor and attendees at SPREE!, breaking our Day of Giving fundraising record, and hosting our most attended Touch-a-Truck ever! We are grateful to our continued and new sponsors, attendees, and donors, who believe in the promise of the Junior League to advance women's leadership and create meaningful community impact through volunteer action, collaboration, and training.

Thanks for reading our 2022-23 Annual Report and thank you for your support of and engagement with the Junior League of Raleigh!

With gratitude,

Lanier McRee

Junior League of Raleigh 2022-23 President





About the Junior League of Raleigh

MISSION

The Junior League of Raleigh is an organization of women whose mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training. Its purpose is exclusively education and charitable.

DIVERSITY, EQUITY, INCLUSION, BELONGING

The Junior League of Raleigh welcomes all women who live and identify as women and value our mission. We are committed to inclusive environments of diverse individuals, organizations, and communities.

JLR STAFF

Walker Mabe, League Director Terri Ferraro, Membership Associate Lindsay Smith, Operations Associate Anna Deonanan, Finance Associate

2020-2023 STRATEGIC PLAN

Vision: To be recognized as a change agent in childhood well-being by our members and the Wake County community.

This annual report year saw the completion of the League's three-year strategic plan. 2022-23 was a year of achievement, when the League come roaring back after the pandemic, achieving strategic plan goals and carrying on the great work of the previous two years. Our goals:

- · Align our Efforts with Community Needs
- Modernize the Member Experience
- · Embrace Diversity and Inclusion
- Invest in our Members and Community

Throughout this report, you will see goals achieved and strategies employed to achieve our goals in all areas of the League's endeavors.





BOARD OF DIRECTORS 2022-23

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JUNIOR LEAGUE OF RALEIGH

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NOEL NIELSEN

FUNDING VP

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TRAINING VP

CAITLIN HOWISON

NOMINATING

CAPTAIN-ELECT

HAVEN POWELL

EXECUTIVE VICE PRESIDENTS ASSISTANT

TIFFANY CHAN





COMMUNITY COUNCIL

Strategy: Align our efforts with community needs

Strategy: Promote Quick Impact

- Aligned Community Partners into four, focused community pillars: Team School Success, Team Healthy Kids, Healthy Community, Team Strong Family Foundations, and Team Quick Impact.
- Met placement challenges imposed by inflation, supply chain disruptions, and return to in-person work and school through donation drives to offset food insecurity and rising costs of school supplies.
- Provided short-term volunteers, placement team woman-power, and enthusiastic support for donation drives, special events, and provisional community bus tour.
- Distributed \$21,900 from the community reserve fund to four community partners.

Community Reserve Fund Grants

- \$4,400 for Helping Horse scholarships and helmets
- \$7,500 for SAFEchild Funny Tummy Feelings Program
- \$5,000 for Green Chair Sweeter Dreams Program
- \$5,000 for Heritage Park Read and Feed program laptops

"Your gift allows us to furnish the lives of Wake County families recovering or transitioning from homelessness, crisis, or disaster. Thanks to you, more of our neighbors in need across Wake County will enjoy safe, comfortable and sustainable homes."

—Rae Marie Czuhai, The Green Chair Project

"This means so much to our students! We appreciate all the many things you do for Helping Horse through many years! Couldn't do it without you!"

—Toni Hofsheier, Helping Horse

"This investment will ensure that the students we work with across Wake County have the opportunity to 'see what they can be.' Our goal is to surround students with a community of support, empowering them to stay in school and achieve in life."

—Lisa Bergwyn, Communities in Schools, Heritage Park



FUNDING COUNCIL

Strategy: Increase funding impact on the community

• A Shopping SPREE! hosted 125 vendors, including ten youth entrepreneurs at the first ever Mini Market, nearly 6,000 shoppers, and raised more than \$170,000 to continue the work of our League.

Legacy Grants--\$5000 grants to four nonprofits:

- StepUp Ministry's Real World program for young adults aged 16-21
- The Green Chair Project's Sweeter Dreams program providing beds to children in Wake County
- Boys & Girls Clubs educational material
- Youth Villages LifeSet program for youth aging out of the foster care system
- The sixth annual JLR Day of Giving raised \$83,135 for the League and our community—19% over our goal.
- Touch-a-Truck increased sponsorship dollars three-fold, sold more than 1,500 tickets, and raised more than \$23,000 for the Community Reserve Fund.







TRAINING COUNCIL

Strategy: Provide relevant trainings

- Team Training offered four training events: racial disparities in wealth and income, leveraging your League experience in your career, Wake County community needs assessment, and community board training.
- Team GRAPA (Government Relations and Public Affairs) brought back the Women in Public Service Panel and hosted a Get Out the Vote contest.
- Team Membership Development redesigned the curriculum, hosted trainings and socials, implemented the Poverty Simulation, and reinvigorated the community bus tour for our class of 69 Provisionals, who were welcomed into active membership at the May membership meeting.

MEMBERSHIP COUNCIL

Strategy: Enhance strategic recruitment

- The Arrangements Team planned and executed a return to in-person general membership meetings, with three large meetings and two small group meetings.
- The Placement and Engagement Team coordinated the March placement fair for Provisionals, Actives, and Sustainers and organized a fall social for first, second, and third-year actives.
- The Sustainer co-captains treated our Sustainers with special events through the year.
- The Transfer Team coordinated our Angel Tree drive for 57 SAFEchild families, hosted an Easter egg hunt for StepUp families with the StepUp Ministry Team, and welcomed 34 Transfer members.
- TCOM (Taking Care of Members) worked their magic with a number of engaging social events for members.
- The Women of Color Affinity Group hosted an African American history tour at the NC Museum of History and a tour of the Ruth Carter exhibit at the NC Museum of Art.
- The Military Friends and Family Affinity Group sponsored a wreath-laying event, made Valentines for veterans, and crafted leashes for veteran service dogs.





COMMUNICATIONS AND STRATEGIES COUNCIL

Strategy: Modernize the member experience

- Completed a brand and style guide for JLR to help members present a consistent and professional image across all communications channels.
- Created graphics and videos for public-facing website, internal channels, and social media outlets— Facebook, Instagram, and LinkedIn.
- Redesigned the e-Link weekly newsletter to be modern, user friendly, and visually appealing.
- Provided in-person support to fundraisers, increasing visibility for A Shopping Spree!, Day of Giving, and Touch-a-Truck.

NOMINATING COMMITTEE

Strategy: Develop community and leadership pipeline

- Developed, circulated, published, and analyzed willingness to serve forms for all slated positions on the JLR board, management council, and nominating committee.
- Slated a new position approved by the membership in March: JLR Governance and Parliamentary
 Advisor. The GPA will advise League leadership on matters of Governance and parliamentary
 procedure; help oversee JLR governance structure, documentation, and training; and support teams
 on governance issues as needed.
- Compiled member nominations for annual JLR awards, which honor members and teams who have gone above and beyond in their service to the League and the community.



Annual Report

THANKS TO OUR SPONSORS

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Annual Fund

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Charlotte Eames Banks Cheryl Range Cindy Griffith McEnery Cindy Poole Roberts Danielle F. Shuirman Debbie Day **Denise Stewart** Diane Davidian Dr. Paulette J. Evans Elizabeth Their Fairley Bell Cook Fran Buckley Graham Satisky Gretchen Clifton Hope Homesley Jan Morrison Floyd Jeanne Clay Jennie Jarrell Hayman Jennifer Gwazdauskas Jill Gammon Julie Ploscyca

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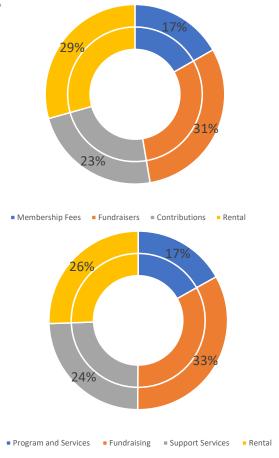
FINANCIALS

Strategy: Balance funding streams

2022	-2023
209,981	17%
382,766	31%
292,776	23%
367,899	29%
	209,981 382,766 292,776

Total	1,253,422	100%
iotai	1,233,422	100%

Expense	2022	2-2023
Program and Services	247,147	17%
Fundraising	486,154	33%
Support Services	356,016	24%
Rental	374,271	26%
Total	1,463,588	100%



How can you transform the community?

Join

The Junior League of Raleigh is open to women who have an interest in volunteerism and developing the potential of women as well as a commitment to improving our community. Will you join us in making Raleigh a better place for all?

Support

You can support JLR as a corporate or individual donor to the Annual Fund, or by supporting one of our fundraisers: A Shopping SPREE!, Touch-A-Truck® or the N.C. Governor's Inaugural Ball.

Mailing address:

PO Box 26821 Raleigh, NC 27611 Office: 919-787-7480

Street Address:

Junior League of Raleigh 711 Hillsborough St. Raleigh, NC 27603

ilraleigh.org

Partner

The Junior League of Raleigh prides itself on being an active part of the community. The strength and size of the League's membership also allows us to support other agencies with their own projects.

JLR's Quick Impact team provides hands-on help to other community agencies with short-term projects or events.

JLR board members are available to provide leadership and guidance to other community agency boards.

The Julia Jones Daniels Center for Community Leadership, the League's headquarters, is available for public use by other nonprofits and organizations. Meeting and training space is available at reasonable rates.